

## State Department Risk Mitigation and Safeguards Guidance (Seed)

### Risk categories

- Participant safety and retaliation risk.
- Digital security and data exposure risk.
- Reputational and political sensitivity risk.

### Mitigation practices

- Conduct context-sensitive risk screening before high-visibility activities.
- Define incident response and referral mechanisms.
- Train implementing teams on do-no-harm and confidentiality practices.

### Monitoring and review

- Include periodic risk status reviews in implementation cadence.
- Update mitigation plans when context assumptions shift.
- Document adaptation decisions for oversight and auditability.