

## CONFIDENTIAL MEMORANDUM

To: All Department Heads  
From: Executive Office  
Date: March 15, 2025  
Subject: Quarterly Business Review

This document contains the results of our Q1 2025 performance review. All figures are preliminary and subject to final audit confirmation.

Revenue targets were exceeded by 12% across all regions. The Asia-Pacific division showed the strongest growth at 28% year-over-year.

Action items for Q2:

1. Complete hiring for the new Berlin office
2. Finalize vendor contracts for Project Aurora
3. Submit regulatory filings by April 30th

Please treat this information as strictly confidential until the official announcement on April 5th.